

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FAS

For 3rd Quarter 2016 for period ending June 30, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Number of Complaints Filed	7	10	5	5	3	7
Number of Complainants	7	10	5	5	3	7
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	6	3	4	1	3
Color	2	4	1	4	1	2
Religion	1	1	1	1	0	1
Reprisal	2	5	4	4	2	3
Sex	3	4	2	0	0	2
PDA	0	0	0	0	0	0
National Origin	1	3	0	1	0	2

Equal Pay Act	0	0	0	0	0	0
Age	2	4	4	3	3	5
Disability	2	3	1	0	0	1
Genetics	0	0	0	0	0	0
Non-EEO	2	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2016Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	
Appointment/Hire	1	0	1	0	1	1
Assignment of Duties	5	2	2	1	0	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	2	1	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	1
Other	0	0	0	0	0	0
Duty Hours	0	2	0	0	0	0
Perf. Eval./ Appraisal	1	2	2	0	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	5	2	2	0	3
Sexual	0	0	0	0	0	0
Medical Examination	0	1	1	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection	0	1	0	2	2	3
<b>Reassignment</b>						
Denied	0	1	0	1	0	1
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	1	0	0	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	2	0	0	0	0
Terms/Conditions of Employment	3	2	3	0	0	0
Time and Attendance	0	2	2	2	0	0
Training	2	1	1	0	0	0
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2016Thru06-30</b>
	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	88.00
Complaint pending during fiscal year where hearing was requested						

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Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2016Thru06-30	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

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User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2016Thru06-30						
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	6	5	12	12	14	14						
Total Complainants	6	5	12	12	13	12						
Number complaints pending												
Investigation	1	0	5	4	1	2						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	5	3	7	8	10	11						
Final Agency Action	0	1	1	0	1	1						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2016Thru06-30						
	2011	2012	2013	2014	2015							
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	5	4	1	4						